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9 Attorneys for Defendants  
10 CROWDFLOWER, INC., LUKAS BIEWALD  
11 AND CHRIS VAN PELT

12 UNITED STATES DISTRICT COURT  
13 FOR THE NORTHERN DISTRICT OF CALIFORNIA  
14 SAN FRANCISCO DIVISION

15 CHRISTOPHER OTEY, on behalf of  
16 himself and all others similarly situated,

17 Plaintiff,

18 v.

19 CROWDFLOWER, INC., LUKAS  
20 BIEWALD AND CHRIS VAN PELT,

21 Defendants.

Case No. 3:12-cv-05524-JST (MEJ)

22 NOTICE OF CONSENT TO  
23 SUBSTITUTION OF COUNSEL FOR  
24 DEFENDANTS; [PROPOSED] ORDER  
25 GRANTING SUBSTITUTION OF  
26 COUNSEL

27 TO ALL PARTIES AND TO THEIR ATTORNEYS OF RECORD:

28 Please take notice that, subject to approval by the Court, Defendants CrowdFlower, Inc.,  
Lukas Biewald and Chris Van Pelt hereby substitute Tracy Thompson, State Bar No. 88173 and M.  
Michael Cole, State Bar No. 235538, as counsel of record in place of Arthur M. Eidelhoch, State Bar  
No. 168096; Galen M. Lichtenstein, State Bar No. 251274; Jacqueline E. Kalk, admitted *pro hac*  
*vice*, Kelly D. Reese, admitted *pro hac vice*; and R. Bradley Adams, admitted *pro hac vice*, in the  
above-entitled action.

Contact information for counsel is as follows:

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KELLY D. REESE (*Pro Hac Vice*)  
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Telephone: 251.706.6758 (Adams)

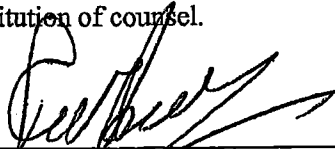
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**CONSENT TO SUBSTITUTION**

The undersigned hereby consent to the substitution of counsel.

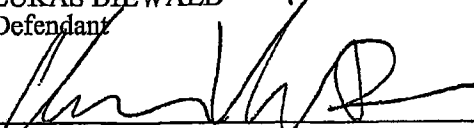
Dated: January 23, 2014

  
\_\_\_\_\_  
RICH ARNOLD  
Chief Financial Officer and Vice President of  
CrowdFlower, Inc.


Dated: January 23, 2014

  
\_\_\_\_\_  
LUKAS BIEWALD  
Defendant


Dated: January 23, 2014

  
\_\_\_\_\_  
CHRIS VAN PELT  
Defendant

Dated: January 24, 2014

  
\_\_\_\_\_  
JACQUELINE KALK  
LITTLER MENDELSON, P.C.  
Withdrawing Attorneys for Defendants  
CROWDFLOWER, INC., LUKAS BIEWALD  
AND CHRIS VAN PELT

Dated: January 23, 2014

  
\_\_\_\_\_  
TRACY THOMPSON  
MILLER LAW GROUP  
Substituting Attorneys for Defendants  
CROWDFLOWER, INC., LUKAS BIEWALD  
AND CHRIS VAN PELT

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**[PROPOSED] ORDER**

Pursuant to the Consent to Substitution of Counsel by CrowdFlower, Inc., Lukas Biewald and Chris Van Pelt, Tracy Thompson and M. Michael Cole of the law firm of Miller Law Group, 111 Sutter Street, Suite 700, San Francisco, CA 94104, (telephone) 415.464.4300, (facsimile) 415.464.4336, (email) tt@millerlawgroup.com, mmc@millerlawgroup.com are hereby substituted in place of Arthur M. Eidelhoch and Galen M. Lichenstein, Littler Mendelson, P.C., 650 California Street, 20<sup>th</sup> Floor, San Francisco, CA 94108-2693, (telephone) 415.433.1940, (facsimile) 415.399.8490, (email) aeidelhoch@littler.com, glichenstein@littler.com; Jacqueline E. Kalk, Littler Mendelson, P.C., 80 South 8<sup>th</sup> Street, Suite 1300, Minneapolis, MN 55402-2136, (telephone) 612.630.1000, (facsimile) 612.630.9626, (email) jkalk@littler.com); Kelly D. Reese and R. Bradley Adams, Littler Mendelson, P.C., 63 South Royal Street, Suite 901, Mobile, AL 36602-3218, (Reese telephone) 251.432.4540, (Adams telephone) 251.706.6758, (email) kreese@littler.com, radams@littler.com, as Counsel of Record for CrowdFlower, Inc., Lukas Biewald and Chris Van Pelt in the action entitled *Christopher Otey, on behalf of himself and all others similarly situated, Plaintiff, v. CrowdFlower, Inc., Lukas Biewald and Chris Van Pelt, Defendants*, Northern District of California Case No. 3:12-cv-05524-JST (MEJ).

Dated: January \_\_, 2014

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HONORABLE JON S. TIGAR

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